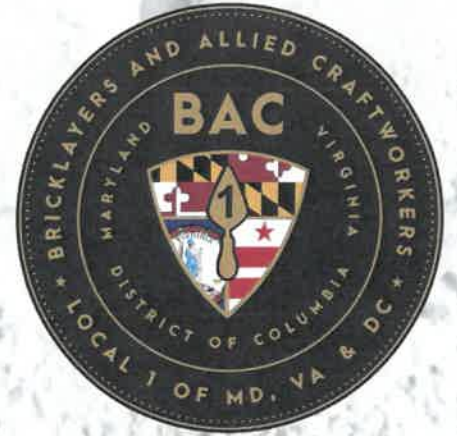


# BAC ON THE WALL



Bricklayers and Allied Craftworkers  
Local 1 of MD, VA and DC

**President's Message**  
President Scott Garvin addresses the membership.  
Pg. 1

**Sports Events**  
Event dates and ticket policy  
Pg. 3

**Presidents  
Message**  
PAGE 1

**160th  
Anniversary  
Bull Roast**  
PAGE 2

**BAC in the  
Stands**  
PAGE 3

**Unlock the your  
potential**  
PAGE 4

**Announcements  
& Events**  
PAGE 5

**Trowel Blazers &  
Leaving a Legacy**  
PAGE 6

## President's Message

### Solidarity

unity (as of a group or class) that produces or is based on a community of interests, objectives, and standards

This singular idea has a broad-based impact on us all and is the foundation upon which our Local originated with, and continues to this day. It began with a coalition of workers talking throughout the day and meeting afterwards to discuss how they could strengthen their position in the labor market. It is defined and is called many things - brotherhood, standing up for our rights, unionism, etcetera.

The central strength of it always hinges on the idea of maintaining a consolidated front against whatever adverse scenario they choose to confront, whether it be safer working conditions, better pay or a voice in matters that affect them. This also determines the union's bargaining position and drives public policy and labor costs throughout the region. As the strength of the members' commitment to solidarity does ebb and flow, so does the strength of the Union to leverage their concerns with the contractors, government and public in general. Our greatest asset is the ability to produce a quality build in a safe manner, so let us work to have it demanded by the public – "I want it done Union".

Let us begin again. As you go to work, look around and be aware of your part in the strength of our Union. Show up as scheduled and maintain production, so you have demonstrated the basis of respect for not only better wages and benefits, but why the employer should listen when you have a concern that is not strictly monetary, like job logistics and safety issues.

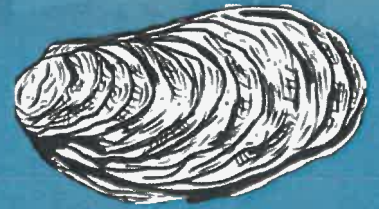
If you see an issue, work together to correct it and approach your supervision with the idea of why it makes sense to both parties in a businesslike manner. This is the typical role of a steward, but it can be accomplished by anyone with enough self-respect and common sense to intervene where there is the need. We are craft workers, and we should approach it with the same sense to do it safely and smartly, so we all go home with our lives and reputations intact.

Also, monitor and instruct your apprentices and helpers appropriately, for we are there to utilize them as their skills dictate and allow them to perform according to the CBA. It takes approximately 10,000 hours to acquire the skills to be generally qualified at most things, so be mindful in your criticism. If you are an apprentice or journeyman, do not let the confidence of a solid basic skill set lead you to arrogance. It takes many years, beyond your apprenticeship – to know it all. I learn every day.

These are just a few ideas of how to build and exercise solidarity toward strengthening our Union. If you have ideas that can be articulated into a plan, contact me to discuss. This is our Union, and we all need to work together to see it succeed.

In Solidarity,  
Scott Garvin  
President  
(443) 564-0500

# ANNUAL OYSTER & BULL ROAST



# BAC IN THE STANDS

## **TICKET POLICY**

### **Reserving tickets**

Members will provide name, email and best contact number at the chapter meeting the month before scheduled event

### **Receiving Tickets**

At or after attending the membership meeting before the game (printed and digital tickets)

### **Ticket limits**

There is a limit of 4 tickets per member

### **No Shows**

Members that reserve tickets and do not show up must pay the ticket price before being allowed to reserve again.

## **2024 SPORTS TICKETS**



### **DC United**

Saturday May 25, 2024 VS. Chicago Fire FC @ 7:30 PM  
Saturday July 13, 2024 VS. Nashville SC @ 7:30 PM  
Saturday October 19, 2024 VS. Charlotte FC @ 6:00 PM



### **Nationals**

Sunday June 9, 2024 VS. Braves @ 1:35 PM  
Sunday September 15, 2024 VS. Miami Marlins @ 1:35 PM



### **Orioles**

Sunday May 19, 2024 VS. Mariners @ 1:35 PM  
Sunday July 28, 2024 VS. Padres @ 1:35 PM  
Sunday September 22, 2024 VS. Tigers @ 1:35 PM

# UNLOCK YOUR POTENTIAL

## Become a Foreman Entrepreneur!

Are you prepared to take your career to new heights? Are you ready to embark on a journey toward success? Look no further! As a foreman entrepreneur, you'll not only gain financial independence, but also cultivate essential leadership skills that will set you apart in your field. And that's not all! You'll have exclusive access to valuable resources provided by BAC.

### *Why Choose Foreman Entrepreneurship?*

**Financial Independence:** Imagine having control over your earning potential. As a foreman entrepreneur, you'll be empowered to make financial decisions that align with your goals.

**Leadership Development:** Leadership isn't just about managing others; it's about inspiring and guiding them. Our program will equip you with the skills needed to lead with confidence.

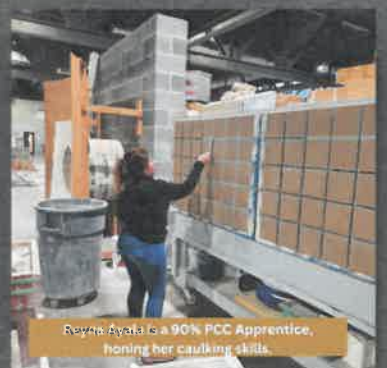
**Resource Support:** BAC offers a wealth of resources to help you succeed. From mentorship programs to industry insights, we've got you covered.

**Worried About Costs?** Don't be! We understand that investing in your future can be daunting. That's why we offer reimbursements for course fees and materials. Your growth is our priority.

- Blueprint Reading
- Construction Management
- ESL

### *Ready to Transform Your Career?*

Contact us today at (240) 383-8643. Don't miss out on this opportunity to pave your own path toward success as a foreman entrepreneur!



# ANNOUNCEMENT & EVENTS

## MEETINGS

April 3rd- DC Chapter Meeting @ 5:30pm - 6:30pm  
April 18th- Baltimore Chapter Meeting @ 5:30pm - 6:30 pm  
\*\*April meetings will include wage distribution discussion\*\*  
June 5th- DC Chapter Meeting @ 5:30pm - 6:30pm  
June 20 th- Baltimore Chapter Meeting @ 5:30pm - 6:30 pm



## SEMI ANNUAL MEETING

Saturday, May 11, 2024  
8:00 am - 10:00 am  
17101 Science Drive  
Bowie, Maryland 20715

Have questions about your benefits?  
We will be joined by representatives from:

Beacon Administrators & Consultants, Inc.  
BeneSys, Inc,  
CareFirst  
Dental Dental



## TRAINING

April 6 - TMT & Finisher @ 6:30am - 2:30pm  
April 13- Brick & Stone Masons and PCC @6:30am - 2:30pm  
April 20 - TMT & Finisher @ 6:30am - 2:30pm  
April 27 - Brick & Stone Masons and PCC @6:30am - 2:30pm  
May 4 - TMT & Finisher @ 6:30am - 2:30pm  
May 11- Brick & Stone Masons and PCC @6:30am - 2:30pm  
May 18 - TMT & Finisher @ 6:30am - 2:30pm  
June 1 - Brick & Stone Masons and PCC @6:30am - 2:30pm  
June 8 - TMT & Finisher @ 6:30am - 2:30pm  
June 15 - Brick & Stone Masons and PCC @6:30am - 2:30pm



## TROWEL BLAZERS

Are the community of brothers and sisters who built BAC Local 1 and the service they provide to the Union as a whole. These are a few of the dedicated men and women who make BAC Local 1 Maryland, Virginia and DC so great.

### 25 Years

APRIL	Ronald Miller Jr.	01MD Bricklayer
MAY	Javier Deheza	01MD Bricklayer
JUNE	Miguel Flores	02DC Stonemason
	Christian Lancsa	02DC Stonemason
	Keith Schoenberger	01MD Bricklayer
	Cirilo Vargas Jardín	31DC Finisher
	Anthony Wersten	01MD Bricklayer

### 40 Years

JUNE	Jose Fernandez	02DC Stonemason
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### 50 Years

MAY	Edward Bellucci Jr.	06DC Bricklayer
	Edward Huett Jr.	02DC PCC

## LEAVING A LEGACY

The Officers and Staff of BAC Local 1 extend their sincere condolences to the families and loved ones of the following members who have passed:

01/04/2024	Hughlett Goodman	01MD Bricklayer
01/17/2024	Michael R. Patterson	02DC Stonemason
01/26/2024	Earl Angel	01MD Bricklayer
02/14/2024	Edgar Lagzdins	01MD Bricklayer
02/15/2024	John Dandois	06DC Bricklayers

Bricklayers and Allied Craftworkers  
Local 1 of MD, VA & DC  
305 Compton Avenue  
Laurel, Maryland 20707



**IUBAC Member Assistance Program**  
Are you experiencing mental illness, substance use, or other wellbeing challenges? We're here for you.

The Bricklayers' member assistance program (MAP) provides confidential support, guidance and solutions.

**CALL 1-833-MAP-TALK**  
**MONDAY - FRIDAY 8 AM - 7PM ET**



**VISIT OUR WEBSITE TO LEARN MORE.**