

Brothers and Sisters, Welcome to Summer!

On May 10, 2025, nominations were held for the Local Officers of the Bricklayers and Allied Craftworkers Local of Maryland, Virginia, and the District of Columbia. I as President, Pedro Clavijo for Secretary Treasurer, and Cesar Rodriguez, Matthew Redabaugh and Robert Denford, Jr. as Vice Chairmen were nominated and duly elected. I, and on behalf of the other officers and staff, want to sincerely thank you for your confidence in entrusting the Local to our stewardship, and we will continue to earn your trust. The nominations for the Delegates to the Convention of the International Union of Bricklayers and Allied Craftworkers (IUBAC) in Detroit, Michigan in the Fall were also held on May 10, 2025. I as President, Pedro Clavijo for Secretary Treasurer, and Cesar Rodriguez, Matthew Redabaugh and Robert Denford, Jr. as Vice Chairmen, as Delegates by Virtue of Office, were nominated and duly elected.

We look forward to meeting with the full convention, and representing the Local on committee matters, resolution votes and supporting President Tim Driscoll, Secretary Treasurer Jeremiah Sullivan, and Executive Vice President Keith Hocevar for another term as the IUBAC Executive Board.

It has been a productive year already, and work is expected to be strong through 2026. We settled the Stone/PCC and TMT contracts in April with healthy increases to wages and minimal jumps to the benefit funds, assuring you the best BAC Local 1 of MVD has to offer. If you have any questions on the increases or contract, reach out to your representative for further details, and to call in your project. The project info is helpful in maintaining our strength on prevailing wage projects, and if you take a picture of the job and we select it for use in our social media, you can win a \$50 gift card.

The JATC has been active, as well. Our training team and select apprentices attended the North East Regional Apprenticeship contest, where competitions were held in Brick, Concrete, Marble, PCC, Stone, and Tile. There were many talented individuals throughout the region giving it there best and all our apprentices represented us well. Jorge Guzman Cruz did us proud, winning 1st place in Marble, and will journey on to the IUBAC competition to be held in Detroit, Michigan in the Fall. As always, help all the apprentices and keep them on track. They are the future of the IUBAC, and their hours help keep your pensions strong when you retire!

The Maryland Department of Labor and US Department of Labor visited the International Masonry Institute on separate days to discuss our trade jurisdiction, participate in hands on bricklaying and caulking, and to offer their insight into how they protect the workers by supporting their right to fair pay under the Davis Bacon and Related Acts. It was a great experience for all parties, and we made many great contacts.

Finally, let us talk about member events. We held our Trowelpalooza picnic, and while it was a hot day, we had a great turn out and had some interesting ideas how to make it cooler and better. We also still have some Orioles baseball and DC United tickets available, so call the office to reserve. Finally, our Dinner Dance is September 20th at a great venue, Laurel Racetrack. Tickets are at the office and September Chapter meetings. I'll see you there!

In Solidarity,

Scott Garvin President

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S 240-695-9463 Support@baclocal1.org 📀 305 Compton Avenue Laurel, MD 20707				

JATC

Andrew Pussler Bricklayer

Stone Mason

Jamaar Evans

Bricklaver

Mardong Guevara Adolfo Martinez Stone Mason

Antoni Morillo Marble Mason

GE GUZMAN

MARBLE MASON

CRUS

Thank you to all who participated in this year's **IUBAC** Northeast Regional Apprentice Contest. Your hard work and representation of **BAC Local 1 MVD** made us all very proud. A special Congratulations to Jorge Guzman Cruz for winning 1st place in the Marble Mason category.

TRAINING DAYS

Saturdays from 6:30 a.m. - 2:30 p.m. 17101 Science Dr Bowie, MD 20715

September 6th & 20th **BRICK, PCC & STONE MASONS** September 13th & 27th **FINISHERS & TMT**



EVENTS SPORTING EVENTS

SOCCER

DC United VS Nashville SC June 28th at 7:30 p.m.

DC United VS Orlando City SC September 13th at 7:30 p.m.

BASEBALL

Orioles VS Rays June 28th at 4:05 p.m.

Orioles VS Rockies July 26th at 7:05 p.m.

Orioles VS Astros August 23rd at 7:05 p.m.





Daniel Rivera & his family

Orioles VS Nationals May 18th, 2025





Joseph Chamberlain & his family

Disclaimer: All tickets for this season will be issued in digital format. To secure tickets for yourself and your family, please ensure your attendance at the scheduled meetings or visit one of our offices. You will be required to complete an event form with your name, phone number, email address, and the number of tickets requested.

Join us for an exciting evening of fun and dancing!

2025 Dinner Dance



Date: Saturday, September 20th Time: 6:00 p.m. – 12:00 a.m. Location: Maryland Jockey Club 198 Laurel Race Track Road, Laurel, MD 20725 Tickets: Available for pickup during our monthly meetings or at the Laurel office Members: Free, guests are \$50 per-person





Don't miss this unforgettable night—we'll see you there!

CHAPTER MEETINGS

All Chapter and Retiree meetings for July & August are cancelled

WASHINGTON, DC

17101 Science Drive Bowie MD, 20715

5 p.m. - 6:30 p.m.

September 3rd



BALTIMORE, MD 7135 Harford Drive Baltimore, MD 21234

5 p.m. - 6:30 p.m. September 18th

TROWEL BLAZERS





We are proud and deeply honored to recognize our incredible brothers of BAC Local 1 of MVD. Your unmatched craftsmanship, unwavering strength, and relentless resilience are the very pillars of our union. Each day, we celebrate the pride you bring to your work and the excellence that defines everything you do. Your dedication not only strengthens our trade but uplifts our entire community. We are inspired by your loyalty and hard work—and grateful to stand beside you as the true backbone of Local 1.

Together, we're not just building structures—we're building a legacy that will stand tall for generations.

TROWELPALOOZA



We want to extend a heartfelt thank you to everyone who joined us for this year's Trowelpalooza.

We're so grateful you chose to spend your Saturday with us your presence, energy, and enthusiasm helped create an unforgettable day full of great memories.

We truly appreciate your support and look forward to seeing you again next year for more fun, connection, and community spirit. Until then — take care and keep the good vibes going!

A special thank you to CareFirst for being a part of this year's event!

MONTHLY PHOTO CONTEST

Show off your skills for a chance to **win a \$50 gift card** by submitting information and a photo of a project you've worked on!

The **winner** will be **selected at the end of the month** and will be **announced** at the **following meeting** where your prize will be waiting for **pick up**.

Are *you* going to be the contest winner? **Y How to enter:**

- 1.Submit a photo of the project with the name of who took the image.
- 2.Submit the name of project along with the start and end date.
- 3.Submit the location.
- 4.Submit a list of members who participated in the project's completion.
- 5. Wait to see if you're our lucky winner!

Submit entry information to communications@baclocal1.org along with your name, trade, & contractor with the subject line "Photo Contest".



YOUR BENEFITS







UNIONPLUS

WELLS FARGO







Scan for information regarding Stone & PCC benefits.



Scan for information regarding Brick & TMT benefits.

Scan to learn more about great opportunities and huge discounts you have access to as a Union member.

Scan to schedule a consultation with Ben Alvandi to discuss questions regarding home ownership and refinancing.



As a **Union member** it's important for **you** to take advantage of all of the provided benefits and resources available to you to ensure you are up to date on the latest news and insights. Any questions you may have can be answered by clicking or scanning the QR code to their respective websites.



To our dear Brother,

Jose, though you're no longer with us, your legacy lives on in every step we take. The hard work, wisdom, and knowledge you shared as not only a finisher but as a friend and brother for over 23 years continues to guide us. Your spirit remains in the foundation of this union, and we honor you by carrying forward the lessons you've passed down. Your memory will never fade, and your influence will forever inspire us. Rest in peace, dear brother. You are never forgotten.

In solidarity,

Bricklayers & Allied Craftworkers Local 1 of MD, VA & DC

Maryland Department of Labor (MDDOL)



Building Understanding: A Look Back at Our Educational Tour at IMI

On May 14th, we had the pleasure of welcoming investigators from the Maryland Department of Labor (MDDOL) to the International Masonry Institute (IMI) for an engaging and informative educational tour. The event offered a unique opportunity to highlight the important work done in the trowel trades, while also fostering a deeper understanding between our members and the departments that support them. We gained firsthand insight into the responsibilities carried out MDDOL in ensuring fair and respectful treatment

for all workers. In turn, we shared our expertise by showcasing the tools of the trade and demonstrating the hands-on skills our members use every day on the job. A special thank you goes out to those who stepped up to participate in live demonstrations—you helped bring the trades to life! The day was not only educational but also a celebration of collaboration. Events like these reinforce our shared commitment to building a strong foundation for worker rights and opportunity. We're proud of the connections made and knowledge shared, and we look forward to continuing this important work—together.







DEPARTMENT OF LABOR (DOL)





Building Connections: DOL Visits IMI for Insightful Day in the Trades

On June 12th, we had the privilege of welcoming representatives from the Department of Labor (DOL) for an educational and informative visit focused on the skilled trades. We're especially grateful to the International Masonry Institute (IMI) for opening their facility and providing the perfect setting to host this meaningful event. The visit offered a valuable opportunity to exchange ideas and deepen mutual understanding. DOL officials shared insight into their ongoing efforts to uphold labor standards and ensure safe, fair workplaces. In turn, our members showcased their craft through live demonstrationshighlighting the technical skills, safety practices, and professionalism that define the masonry trades. It was a day rooted in respect, collaboration, and learning. By bringing together those who protect workers' rights with the tradespeople they serve, we were able to foster a stronger connection and a shared sense of purpose. Thank you to everyone who participated, and to IMI for their continued partnership and support. We look forward to building on this momentum and strengthening these important relationships moving forward.





ON THE LEVEL



In This Issue:

Trump Strips Collective Bargaining Rights from a Million Federal Workers

- President Trump issued an executive order eliminating collective bargaining rights for -1 million federal employees.
- The move conflicts with established law and precedent; legal challenges are expected.
- · Seen as a major instance of union busting in U.S. history.
- In response, H.R. 2550 (Protect America's Workforce Act) was introduced by Reps. Fitzpatrick (R-PA) and Golden (D-ME) to restore these rights.

Turmoil Continues at the NLRB

- Trump attempted to fire NLRB Member Gwynn Wilcox, halting Board operations due to lack of quorum.
- A complex legal battle followed, involving multiple court rulings and appeals.
- Supreme Court issued a stay on Wilcox's reinstatement while it reviews the case.
- Final arguments on the case's merits set for May 16.

National Right-to-Work Legislation Introduced

- · Federal legislation introduced to make Right-to-Work the law nationwide.
- Bills: S. 533 (Senate) and H.R. 1232 (House) sponsored and supported solely by Republicans.
- · Would weaken unions, leading to lower wages and fewer workplace protections.

Legislation to Restore Tax Breaks for Workers

- H.R. 2671 (Tax Fairness for Workers Act): Restores deductions for union dues, uniforms, travel, etc., removed in 2017 tax law.
- H.R. 2692 (No Tax Breaks for Union Busting Act): Prevents employers from deducting union-busting expenses.
- H.R. 2173 (Tools Tax Deduction Act): Bipartisan bill to allow skilled trade workers to deduct costs of required tools and equipment.

GOP Sen Hawley Introduces Pro-Labor Legislation with Dem Support

- S. 844 (Faster Labor Contracts Act): Requires employers to negotiate in good faith after unionization votes.
- Includes mediation and arbitration to ensure timely union contracts.
- · Supported by bipartisan group of lawmakers, signaling rare cross-party backing for labor rights.
- · Seen as a step toward broader labor law reform like the PRO Act.

Trump Administration Abolishes NIOSH

- · Entire NIOSH staff laid off by HHS under Trump Administration.
- NIOSH was the sole federal agency focused on workplace safety research.
- · Elimination endangers worker health and safety nationwide.

Cuts to Mental Health and Addiction Services

- HHS plans to slash SAMHSA's budget and workforce by up to 50%.
- SAMHSA leads national mental health and substance abuse programs, including the 988 Crisis Line.
- Plan includes merging SAMHSA into a new agency with no clear implementation plan.
- · Especially dangerous for high-risk groups like construction workers facing opioid addiction and suicide.

\$ BAC to You



6-9 Months

Members that pay 6-9 months of dues will get 1 month FREE.

10 or More Months

Members that pay 10 or more months will get 2 months FREE.

Rules:

- Members must be paid up through the current month.
- If a member is not paid up through the current month, they can pay the extra 2025 months plus either the 6-9 months or 10 or more months to receive the credit.
- Members cannot use months already paid into 2025, they must pay the full 6-9 or 10 - more months to receive promotion.
- Retirees are eligible for the credit except for forty-year members that only pay the life insurance cost.
- New members can only pay the 10 full months to receive 2 free. Six month initiation will not count towards promotion.
- Dropped members are not eligible.

BRICKLAYERS AND ALLIED CRAFTWORKERS LOCAL 1 OF MD, VA & DC 305 COMPTON AVENUE LAUREL, MARYLAND 20707



